

# SOURCE REPORT



THE MEMBERSHIP NEWSLETTER OF THE  
INDIANA MINERAL AGGREGATES ASSOCIATION

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## STAY INVOLVED

### 1.23.19

Technical Committee Meeting

IMA A-INDOT Technical Meeting

### 1.24.19

Public Works Council Meeting

### 1.31.19

TAC & ESC Board Meeting

### 2.10-14.19

NSSGA Annual Convention

### 2.11.19

IMA A Board of Directors Meeting

IMA A Committee Introduction Luncheon

Associates Annual Meeting

IMA A Annual Meeting of the Members

IMA A Awards Banquet

### 2.12-14.19

AGG1 Academy & Expo



## YEAR IN REVIEW

### IMA A WENT THROUGH SOME BIG CHANGES IN 2018. NEW IMA A EXECUTIVE DIRECTOR CALVIN LEE REFLECTS ON HIS FIRST 6 MONTHS AT THE ASSOCIATION

Greetings IMA A Family,

By now I hope that I have had the opportunity to meet most of the members that I didn't know from my previous life with INDOT and in the construction industry and to rekindle some old relationships from the past. I am thrilled to be a part of this organization and strive every day to not only help to continue the success that my predecessor Robert was able to achieve as Executive Director of this great organization but help to carry it into the future by taking it to a new level with new perspectives and fresh ideas.

I have had the distinct pleasure of working with all of the IMA A committees and learn of the great work that each is producing in terms of helping to further the mission of the association as a whole. I think we all can recognize that the work that the committees achieve on a regular basis has a monumental effect on our member companies and their employees, especially when we consider items such as INDOT relations, educational and networking opportunities as well as overall member engagement. I look forward to our continued success in these areas going forward.

As we also move forward with the installation of new leadership for the association with new directors and executive committee members, we are very appreciative to those who have served and served well under the leadership of our outgoing President Mr. Gene Yarkie, Rieth-Riley Construction Co. It is my goal to remain focused on the factors that have been near and dear to the members with emphasis on safety, environmental stewardship, future leader development and the financial success of the association and the member companies.



IMA A Executive Director, Calvin Lee. Calvin started at IMA A in July of 2018.

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## CONTINUED FROM THE FRONT PAGE

So I ask that we all stay close to the association and remain poised to use our collective voice when required, promote the industry in a positive light where good qualified and skilled workers will recognize the opportunity for great careers, and work closely to tackle our common industry challenges together.

Thank you to the IMAA staff members Ron and Katie and to the members for your warm welcome of my family and me to the industry. I am excited for the opportunity to work and grow in the aggregate industry and for the opportunity to build new friendships. I hope to see you all at the NSSGA and Agg1 event in February as we kick off the week with IMAA specific events on the 11th.

Best Wishes, Calvin Lee

## WISHING ROBERT JONES A HAPPY RETIREMENT



IMAA said farewell to Robert Jones in October, wishing him many happy years in retirement after his leadership as IMAA Executive Director. Robert became IMAA's Executive Director in 2002 following a 25-year career at Rogers Group, Inc. Prior to joining the IMAA staff, Robert also served on committees at the association representing Rogers Group, and is a Past President of IMAA. He was very active on a national level as well, receiving the 2011 State Association Executive of the Year Award from the National Stone, Sand and Gravel Association. Some of Robert's achievements at the association include keeping the association financially secure and establishing an association investment policy, being the founding President of IMAA's non-profit scholarship organization—the Indiana Mining and Mineral Education Program (IMMEP), and fostering strong relationships between IMAA members and other organizations that affect the aggregates industry, such as MSHA, just to name a few.

Robert will be enjoying his retirement traveling, having already marked off a bucket-list item to visit Africa, spending time with his family which includes 5 grandkids, and of course, golfing. Robert is a very valued member of the IMAA family, and we wish him all the best! *If you would like to catch up with Robert, please reach out to the IMAA office for his updated contact information.*

## IMAA COMMITTEE SHIFTS FOCUS TO PROFESSIONAL DEVELOPMENT

In August, the IMAA Sales and Marketing Committee met to discuss a shift of focus for the committee. Both committee chair Kris Luce and Calvin Lee agreed that the committee has had a successful track record of professional development sessions at the Winter Workshops and networking events. However, the focus of the committee solely on industry sales professionals was too narrow. The committee decided to continue putting together meaningful programs, both for networking and also for professional education, but broaden the target to any industry professional looking to expand their career. They also officially changed the committee name to the **Professional Development Committee** (or PDC).

The PDC is planning quarterly educational and networking opportunities for 2019. The first meeting will be held on March 7th and will focus on learning about the legislative process. The afternoon meeting will also include a tour of the Indiana Statehouse with attendees invited for casual networking after the event. Look for more information about this and other IMAA committee activities at the IMAA Winter Meeting at the NSSGA/AGG1 event in February 2019.



# IMAA'S OUTREACH IMPACT

## BLAST INSTITUTE IMPRESSES INDIANA EDUCATORS ON THE IMPORTANCE OF MINING

After taking a year to overhaul the objectives, content and methods of the IMAA Teachers' Workshop, the Public Information and Education (PIE) Committee launched the BLAST Institute for Indiana educators. BLAST Institute stands for "Bringing Life to Aggregates: a Summer Teacher Institute." The PIE Committee incorporated some of the best content and activities from the Teachers' Workshop and suggestions received from teachers during the post-event surveys into the expanded 5-day Institute.

The BLAST Institute took place in June 2018 on Indiana University's Bloomington campus. Each day of the Institute focused on an overall topic around which presentations, activities, and field trips were planned. Topics included geology, mining, environmental, and careers. Teachers visited the Falls of the Ohio State Park, West Side Tractor Sales, Rogers Group, Inc.'s Bloomington Quarry, the Merom Generating Station, and toured IU's campus with a focus on use of limestone in architecture. IMAA's partnership with the Indiana Geological Survey was an integral piece of the Institute, allowing the teachers who completed the full week of classes to go home with 30 Professional Growth Points toward the renewal of their teaching license.

Twenty teachers from all over the state attended the BLAST Institute. "We were able to see many aspects [of the mining industry] that most people don't realize," wrote Denise Dillman, a kindergarten teacher from Bedford, IN. "Before I attended this workshop, I was not aware that different limestone and quarries mine limestone for different reasons. Also, I did not realize all of the different uses of limestone."

The BLAST Institute would not have been such a success without all of the hard work of the PIE Committee and the support of the sponsors. Fourth and fifth grade teacher Lydia Weber praised "The staff and sponsors wanted us here and to spread the word. Usually, unfortunately, we are not allowed to eat first, are expected to pay our own way and not engaged in the activities. This workshop is the BEST ONE I have ever attended in 33 years."

IMAA staff and PIE Committee Chair Sonya Cowles would like to thank all of the volunteers, field trip hosts, and teacher sponsors for their dedication to this new format for educator outreach. IMAA also recognizes Ms. Cowles' leadership and vision of the BLAST Institute to bring it to fruition.

A special thank you to BLAST teacher sponsors Rogers Group, Inc., Irving Materials, Inc., NALC, US Aggregates, VCNA Prairie Materials, Mulzer Crushed Stone, Hanson Aggregates, Shelby Materials, and General Drilling; and huge thank you's for the employees at the Bloomington Quarry and West Side Tractor Sales in Bloomington, as well as the Indiana Geological Survey. The BLAST Institute will be back in 2020 to create more awareness among educators about the importance of mining.



# IMAA'S OUTREACH IMPACT

cont.

## IMAA SPARKS CAREER INTEREST FOR HUNDREDS OF 8TH GRADERS



In September, over 9,000 eighth graders from the central Indiana area descended on the Indiana State Fairgrounds for Junior Achievement of Central Indiana's 3rd Annual JA JobSpark event. JA JobSpark is a two-day, hands-on career expo for all Indianapolis 8th graders. The event is meant to "spark" an interest in students and get them excited for their future. Students learn about skills needed for jobs that will be in demand when they graduate, while utilizing equipment that is used on those jobs daily. After the event, students have a better understanding of the courses they will need to take in high school, a track for post-secondary and a clear career pathway that aligns with their interests.

IMAA sponsored JA JobSpark and participated with a hands-on activity in the Architecture, Engineering & Construction career cluster. The IMAA PIE Committee worked on putting together a very scaled down and simplified representation of a quarry operation. Since one of the biggest challenges of introducing students to aggregates mining careers is getting them on to a mine site, the PIE Committee developed a mini quarry with remote control vehicles, a working conveyor and a plant that screened out three sizes of material. Students could operate the remote control loaders and haul trucks, having to coordinate their routes and timing to be efficient.

Sixteen IMAA volunteers over the two days helped to explain the process of mining to the students, and answered questions about their own careers in the aggregates industry. Hundreds of students participated in the activity or watched their classmates operate the equipment.

The PIE Committee has plans in 2019 to continue improving the mini quarry activity by incorporating some video and additional career education content. The activity can also be used at other outreach events.

The PIE Committee would like to recognize Jon Havens and Kevin Holloway from Irving Materials, Inc. for designing and fabricating the plant and conveyor replicas.



# 2018 SUMMER MEETING WITH APAI

## IMAA AND APAI SPEND THE LAST WEEKEND OF JULY IN INDY

Continuing an annual tradition, IMAA joined up with APAI for the Summer Meeting in Indianapolis. The weather was beautiful and all of the 153 attendees enjoyed their time at the Alexander Hotel late in July. The meeting featured presentations by INDOT Deputy Commissioner of Construction Roland Feagans and inspirational XM Radio comic KENN Kington. The family-friendly networking activities included a double-header baseball game at Victory Field with the Indianapolis Indians vs. the Buffalo Bisons and a private dinner at the Indianapolis Zoo. Freshly minted IMAA Executive Director Calvin Lee hosted golf at the Brickyard Crossing Golf Course, several families visited the zoo during the day, and a few families even tried their problem solving skills at the Escape Room.

As always, the Summer Meeting would not have been possible without the support of our many sponsors. Thank you to each of the following companies for sponsoring the 2018 Summer Meeting:

Austin Powder Company

Bramco-MPS

Civil & Environmental  
Consultants

Construction Machinery  
Company

General Drilling, Inc.

Hawkins, Inc.

Irving Materials, Inc.

MacAllister Machinery

Martin Marietta

Process Machinery, Inc.

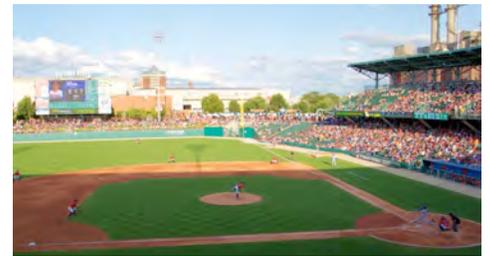
Rush County Stone Co.

Sauls Seismic, Inc.

Shelby Materials

Unified Screening & Crushing

West Side Tractor Sales Co.



# PIE FUNDRAISER GOLF OUTING

## IMAA'S 25TH ANNUAL PIE FUNDRAISER GOLF OUTING IN SEPTEMBER



The Indiana Mineral Aggregates Association hosted its 25th annual Golf Outing on September 12, 2018 at the Eagle Creek Golf Club. Over 170 association producer members, associate members and clients participated in the outing.



The winning foursome on the Sycamore Course was the team of Dave Clark, Matt Clark, Drew Clark and Price Irving representing MacAllister Machinery.

The winning foursome on the Pines course was the team of Dan Paddock, Brian Kochersperger, Charley Highsmith and Brad Schneider representing Irving Materials, Inc.

The annual Golf Outing is a fundraiser for IMAA Public Information & Education Committee (PIE). Proceeds from the Golf Outing go to fund the committee's statewide aggregate industry outreach programs.

The PIE Committee conducts the BLAST Institute (formerly the Teachers' Workshop) in conjunction with the Indiana Geological Survey. The committee also hosts Boy Scout Mining in Society Merit Badge Workshops for scouts to learn about the mining industry and earn the badge in a single day. One of the new outreach efforts of the PIE Committee is sponsoring and participating in the Junior Achievement JobSpark event to "spark" interest in 8th graders about aggregates careers.



The Indiana Mineral Aggregates Association and the PIE Committee would like to thank all of the generous sponsors who supported the annual golf outing this year. Without the support of the sponsors, volunteers, and IMAA membership, the annual golf outing would not be successful in providing funds for the many outreach activities the Association coordinates every year.

## IMMEP SCHOLARSHIP APPLICATIONS GO LIVE JANUARY 1

The Indiana Mining and Mineral Education Program will begin accepting scholarship applications online beginning January 1, 2019. 2019 will be the fourth year IMMEP awards scholarships to students interested in a career in the Indiana aggregates industry. The scholarship application and instructions can be found at [www.immep.org](http://www.immep.org).

IMMEP is a 501 (c) 3 not-for-profit organization established in 2015 by IMAA. IMMEP will be awarding up to four \$2500 scholarships in 2019.

## PLANT OPERATORS COMMITTEE HOSTS WORKSHOP ON GRADATION CHANGES

In December, the IMAA Plant Operators Committee teamed up with the IMAA Technical Committee to host a 1-day workshop on "**How a Gradation Change Impacts Everyone.**" The room was packed with plant managers, aggregate sales managers, QC technicians, guests from INDOT, the ready-mixed concrete producers, and the asphalt producers. During the morning session, representatives from INDOT, concrete, and asphalt all presented on why gradation changes are made and how the changes can affect the end product.

In the afternoon, moderator Joe Schlabach led the interactive discussion on looking at a specific gradation change as an example, how you can achieve that change in a plant, and what the effects are to production. Each company was encouraged to bring their "team" of plant operators, quality control, sales and administration people to work on the issue in groups. At the end of the day, teams walked away with a better understanding of how a specification change impacts every part of the process, even down to the bottom line and the quality of the final product.



# LOOKING FORWARD IN 2019: NSSGA & AGG1 IN INDY

## NSSGA'S TOP FIVE REASONS TO ATTEND THE ANNUAL CONVENTION AND AGG1 ACADEMY & EXPO IN 2019

NSSGA's Annual Convention and AGG1 Academy & Expo is just a few weeks away. There is still time to register for the aggregates industry's premier business and networking meeting and the record-breaking expo and education event. Looking for reasons to go this year? Check out our top reasons to join the industry in Indy next month, then register today!



### HEAR FROM AMAZING SPEAKERS

Attracting qualified workers to the industry is a challenge. Forbes publisher and futurist Rich Karlgaard will discuss how to find pools of talent in places you might not have looked before. Byron Reese, CEO and publisher of Gigaom, one of the world's leading technology research companies, will keynote the Annual Convention's general session and focus on the future of technology. Don't miss these and other great speakers at the convention.

### KICK THE TIRES

There are nearly 500 exhibitors at AGG1 this year. Leading aggregates and asphalt equipment suppliers will demonstrate tools, technologies and techniques that will help drive down costs and increase efficiency. This year, the Rock and Roads Talks Stage will allow exhibitors to showcase their products in live 30-minute segments. It's an unprecedented opportunity for you to experience all that is new in technology and equipment under one roof, co-located with World of Asphalt.



### GET SMART

Professionals from every aspect of the aggregates industry will share their knowledge in more than 60 education sessions at the AGG1 Academy. Their practical and proven techniques will enable you to manage your operation more effectively, efficiently and profitably – and improve your skills and knowledge to accelerate your own career.



### BUILD YOUR NETWORK

NSSGA's Annual Convention brings together the aggregates industry. Meet peers from companies around the country and work with senior executives in NSSGA committee meetings to build your network and work to solve the industry's most critical issues. From the Engineering & Technical Committee, which addresses the best uses of aggregates, to the advocacy focus of the Government and Regulatory Affairs Committee, there is a committee for everyone in NSSGA's member companies.

### MANAGE RISK

NSSGA's Legal Symposium will offer attendees insightful presentations on critical legal issues confronting stone, sand and gravel producers. Check out this list of industry-leading experts who will equip attendees with best practices on enhancing safety, mitigating risk and protecting the rights of operators. Those interested in participating can register for the symposium today and receive state bar association continuing education credits.

## IMAA WINTER MEETING @ AGG1 – WHAT'S IN STORE?

The Indiana Mineral Aggregates Association is teaming up with the National Stone, Sand and Gravel Association for the 2019 Winter Meeting! IMAA members can attend the IMAA Winter Meetings, NSSGA Annual Convention, and AGG1 Academy & Expo in Indianapolis all for 1 discounted price.

Due to the nearly-overlapping dates of the annual IMAA Winter Workshops & Trade Show and the NSSGA Annual Convention and AGG1 Academy & Expo hosted in Indy in 2019, IMAA and NSSGA are partnering to bring these amazing, informational and educational events to our memberships in February! There WILL NOT be a traditional IMAA Winter Workshops & Trade Show in 2019 - instead take advantage of the discounted IMAA Member Badge to access **unlimited AGG1 Academy sessions, explore the AGG1/World of Asphalt Expo, and meet other aggregates industry professionals from all over the nation!**

Visit [www.indmaa.org/2019wintermeeting](http://www.indmaa.org/2019wintermeeting) to view the schedule and register for the event. **Be sure to use the Promo Code "IMAA" to save BIG on your IMAA Member Badge registration!** Join us at AGG1 this year – it's practically in our backyard!

# IMAA CALENDAR

## JANUARY 2019

- Professional Development Committee Meeting  
10 10 AM @ IMAA Office
- PIE Committee Meeting  
15 10 AM @ IMAA Office
- WLMA Planning Committee Meeting  
15 1 PM @ IMAA Office
- Technical Committee Meeting  
23 10 AM @ IMAA Office
- IMAA-INDOT Technical Meeting  
23 1 PM @ IMAA Office
- Public Works Council Meeting  
24 10 AM @ IMAA Office
- TAC & ESC Board Meeting  
31 11 AM @ IMAA Office

## FEBRUARY 2019

- INRoadCon  
8-15 Hawks Cay Resort—Florida Keys

### NSSGA Annual Convention

- 10-14 JW Marriott Hotel—Downtown Indianapolis

- IMAA Executive Committee Meeting  
10 6 PM @ Morton's Steakhouse Indy
- Meetings Committee Dinner  
10 7:30 PM @ Morton's Steakhouse Indy
- IMAA Board of Directors Meeting  
11 9:30 AM @ JW Marriott—Indianapolis
- Committee Introduction Luncheon  
11 12:30 PM @ JW Marriott—Indianapolis

- IMAA Associates Annual Meeting  
11 2:30 PM @ JW Marriott—Indianapolis

### IMAA Awards Banquet & Annual Meeting of the Members

- 11 6 PM @ JW Marriott—Indianapolis

### AGG1 Academy & Expo

- 12-14 Indiana Convention Center—Indianapolis
- IMMEP Scholarship Truck Raffle Drawing  
13 2 PM @ Indiana Convention Center

## MARCH 2019

- Purdue Road School  
4-7 Purdue University—West Lafayette, IN
- PDC Legislative Program /Statehouse Tour  
7 2 PM @ Indiana Constructors, Inc. Office
- Technical Committee Meeting  
14 10 AM @ IMAA Office
- WLMA Workshops Kick-off Retreat  
21-22 Location TBD
- IMMEP Scholarship Application Deadline  
31 More info @ [www.immep.org](http://www.immep.org)

## 2018 IMAA BOARD OF DIRECTORS

- PRESIDENT** Gene Yarkie  
*Rieth-Riley Const. Co.*
- PRESIDENT - ELECT** Nathan Wanstrath  
*New Point Stone Co.*
- VICE PRESIDENT** John Schmidt  
*US Aggregates*
- TREASURER** Gus Diehr  
*General Drilling*
- SECRETARY** Ken Mulzer Jr.  
*Mulzer Crushed Stone*
- IMMEDIATE PAST-PRESIDENT** Greg Gould  
*NALC, LLC*

Trent Carney  
*Rogers Group, Inc.*

Dennis Garrison  
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Matt Haehl  
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- Link to company website on the IMAA website home page
- Ad included in the online copy of *The Source Report*
- Banner ad included in IMAA e-newsletter

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