

Excellence in Mining Award Entry Form
Employee Relations Form

Category: EMPLOYEE RELATIONS

Activities	Points	Yes ✓	No ✓	Documentation / Photo Required	Bonus Point Available (for judges only)	Points (for judges only)
1. Does your company contribute to employee health and or life insurance premiums?						
2. Does your company contribute to employees' retirement plan?						
3. Does your company recognize/reward employees' community volunteer activities? If yes, please explain: (i.e. letter of commendation, posting recognition on employee bulletin board or in newsletter) _____ _____ _____ _____						
4. Does your company sponsor a wellness or fitness program? If yes, please explain: _____ _____ _____ _____						
5. Does your company provide paid sick leave?						

Activities	Points	Yes ✓	No ✓	Documentation / Photo Required	Bonus Point Available (for judges only)	Points (for judges only)
6. Does your company offer an employee stock purchase or profit sharing plan or equivalent? If yes, please explain: _____ _____ _____ _____						
7. Does your location have lunch room or locker room facilities? <i>(Provide a picture of the facilities.)</i>				required		
8. Does your location send employees to IMAA Winter Workshops?						
9. Does your company pay any portion of employee dependent health insurance premiums?						
10. Do you have at least one employee family event annually? If yes, please explain: Provide backup information.) <i>(If yes, check all that apply below)</i> ____ Company ____ Plant _____ _____ _____ _____				required		
11. Does your company provide scholarships for employee children's higher education? If yes, please explain: _____ _____ _____ _____						

Activities	Points	Yes ✓	No ✓	Documentation / Photo Required	Bonus Point Available (for judges only)	Points (for judges only)
12. Does your company offer any training / educational assistance for employees? If yes, please explain: _____ _____ _____ _____						
13. Does your company have an employee assistance program? If yes, please explain: _____ _____ _____ _____						
14. Do you have recreational facilities? If yes, please explain: (Provide pictures of facilities.) (If yes, check all that apply below) ____ Company ____ Plant _____ _____ _____ _____				required		